

CONFIDENTIAL
Personnel Change Notice (PCN)

GENERAL DETAILS

Employee Number: 1466 Control Number: 1466 (5)
 Full Name: Leo Simon Fresco Horlanda Supersedes Control Number: 1466 (4)
 Hire Date: August 19, 2019 Department: IT Support

NATURE OF NOTICE

- Regularization
- Promotion
- Internal Transfer
- Salary Increase
- Merit Increase
- Salary Adjustment
- Others (please specify) _____

EFFECTIVE DATE OF THIS PCN

September 30, 2023

DEFINITION OF SCOPE

FACTORS	FROM	TO
JOB TITLE	Customer Service Representative	Same
JOB LEVEL	Rank & File	Same
EMPLOYMENT STATUS	Regular	Same
MONTHLY BASIC SALARY	35,300.00	37,300.00
ALLOWANCE	2,000.00	Same
HMO	YES	Same
IMMEDIATE SUPERIOR	Ariane Roz Decipulo	Same
DEPARTMENT	Documentation	Same
REMINDERS:		
<p><i>For HMO, be reminded that in the event of separation, you can no longer use your insurance effective on the separation date. The Company reserves the right to deduct from your last pay the remaining quarterly premium that was covered. The quarters are as follows:</i></p> <p>1st Quarter – December, January, and February 2nd Quarter – March, April, and May 3rd Quarter – June, July, and August 4th Quarter – September, October, and November</p>		

**This PCN supersedes all stipulations pertaining to the compensation & benefits package stated in the job offer &/or employment Contract signed by the employee.*


Prepared by:


Shella Han Jecong
 ER Specialist

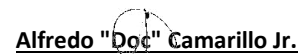
Reviewed by:


Ramelyn Castanares
 HR Manager

Noted by:


Niño Angelo Quinal Manal
 Operations Manager

Approved by:


Alfredo "Doc" Camarillo Jr.
 Director of Operations

Conforme:


Leo Simon Fresco Horlanda
 Employee's Name & Signature