

CONFIDENTIAL
Personnel Change Notice (PCN)

GENERAL DETAILS

Employee Number: 190	Control Number: 190 (10)
Full Name: Jade Roxanne Vestil Fernandez	Supersedes Control Number: 190 (9)
Hire Date: May 15, 2017	Department: Lead, Customer Service Specialist

NATURE OF NOTICE

- | | |
|--|--|
| <input type="checkbox"/> Regularization | <input checked="" type="checkbox"/> Merit Increase |
| <input type="checkbox"/> Promotion | <input type="checkbox"/> Salary Adjustment |
| <input type="checkbox"/> Internal Transfer | <input type="checkbox"/> Others (please specify) |
| <input type="checkbox"/> Salary Increase | |

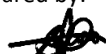



EFFECTIVE DATE OF THIS PCN

June 30, 2025

DEFINITION OF SCOPE

FACTORS	FROM	TO
JOB TITLE	Senior Team Leader	Same
JOB LEVEL	Supervisor	Same
EMPLOYMENT STATUS	Regular	Same
MONTHLY BASIC SALARY	48,370.00	50,370.00
ALLOWANCE	2,400.00	Same
HMO	Yes	Same
IMMEDIATE SUPERIOR	Niño Angelo Quinal Manal	Same
DEPARTMENT	Lead, Customer Service Specialist	Same
REMINDERS:		
<p><i>For HMO, be reminded that in the event of separation, you can no longer use your insurance effective on the separation date. The Company reserves the right to deduct from your last pay the remaining quarterly premium that was covered. The quarters are as follows:</i></p> <p><i>1st Quarter – December, January, and February</i> <i>2nd Quarter – March, April, and May</i> <i>3rd Quarter – June, July, and August</i> <i>4th Quarter – September, October, and November</i></p>		

**This PCN supersedes all stipulations pertaining to the compensation & benefits package stated in the job offer &/or employment Contract signed by the employee.*

Prepared by:  Margarita Cane Silva ER Specialist	Reviewed by:  Rameyn Castanares HR Manager	Noted by:  Niño Angelo Quinal Manal Operations Manager	Approved by:  Alfredo "Doc" Camarillo Jr. Director of Operations
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Conforme:

Jade Roxanne Vestil Fernandez
 Employee's Name & Signature