

Angelo Manal
Operations Manager
iPloy Staffing Solutions
9th floor Ayala Center Cebu Tower
Bohol Street, Cebu Business Park
Cebu City 6000

To the iPloy Staffing Solutions Management:

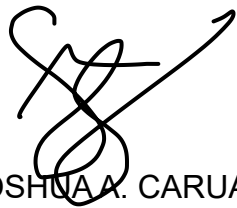
I hope this message finds you well. After careful consideration, I have decided to resign from my position at iPloy Staffing Solutions, effective today – October 22, 2025.

After thoughtful consideration, I've decided to pursue opportunities that align more closely with my long-term goals. This decision was not made lightly and only reflects my personal priorities and is not a reflection on the team or the organization. As I look toward the future and evaluate my long-term goals, I've realized the importance of securing greater financial stability for myself and my family. While I've truly valued the experiences and opportunities I've had here, I believe this is the right step for me at this time.

I want to express my sincere gratitude for the support, mentorship, and camaraderie I've experienced during my time with the company. It's been a privilege to work alongside such a dedicated team, and I'm proud of what we've accomplished together.

Thank you again for everything.

Warm regards,

A handwritten signature in black ink, appearing to read 'G. Caruana', with a long horizontal stroke extending to the right.

GREGORY JOSHUA A. CARUANA - EID: 2426