



conditions, and to signify your understanding thereof, please sign and return to us the duplicate copy of this letter.

MARY RUBY ANN MARTUS 08-31-17
Employee Name and Signature/Date

Yours sincerely,
For and on behalf of
iPloy Incorporated

MA. LUISA C. MUAÑA
Director, Human Resources

Noted by: ALFRED CAMARILLO, JR.
Operations Manager

ACCEPTANCE OF OFFER

I confirm I have read and understood the above terms and conditions of this Agreement. I accept the offer, Code of Conduct and the terms and conditions of the employment with the Company.

Signature: MARY RUBY ANN MARTUS
Signature over Printed Name

ID no. _____

Date: 08-31-17