Republika ng Pilipinas
Kagawaran ng Pananalapi
Kawanihan ng Rentas Internas

For Compensation Payment With or Without Tax Withheld

Certificate of Compensation Payment/Tax Withheld

BIR Form No.
2316
July 2008 (ENCS)

2016 | 09 | 12 | 12 | 31

Part I Employee Information

313 | 923 | 856 | 000

SADORRA, MARY ROSE VILLARUBIN

C/O SYKES ASIA INC

12/28/1993

X

Part II Employer Information (Present)

005 | 057 | 181 | 000

SYKES ASIA, INC.

10F, Glorietta 1 Corporate Center, Hotel Drive, Ayala Center Makati City

Part III Employer Information (Previous)

Part IV-A Summary

	63,216.65
	16,651.02
	46,564.63
	0.00
	46,564.63
	50,000.00
	0.00
	0.00
	0.00
	0.00
	0.00
	0.00

Part IV-B Details of Compensation Income and Tax Withheld from Previous Employer (If Any)

	0.00
	0.00
	0.00
	0.00
	5,925.25
	6,725.20
	2,950.80
	1,049.97
	16,651.02
	44,632.36
	0.00
	0.00
	0.00
	0.00
	0.00
	0.00
	0.00
Salaries & Other Forms of Compensation	1,932.27
	46,564.63

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

56 NOEL B. VALDEZ
Senior Payroll Manager
Present Employer/Authorized Agent Signature Over Printed Name

Date Signed 01/28/2017

CONFORME:
57 MARY ROSE V. SADORRA
Employee Signature Over Printed Name

Date Signed

CTC No. of Employee 16555555 | Place of issue Cebu City | Date of issue 01/28/2017 | Amount Paid

To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604CF which have been filed with Bureau of Internal Revenue.

58 NOEL B. VALDEZ
Senior Payroll Manager
Present Employer/Authorized Agent Signature Over Printed Name
(Head of Accounting/Human Resource or Authorized Representative)

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns(BIR Form No.1700), since I received purely compensation income from only one employer in the Phils. for the calendar year, that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604CF filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 had been filed pursuant to the provisions of RR 3-2002, as amended.

59 MARY ROSE V. SADORRA
Employee Signature Over Printed Name