

Certificate of Compensation Payment/Tax Withheld

BIR Form No. **2316**
July 2008 (ENCS)

For Compensation Payment With or Without Tax Withheld

<p>1 For the Year (YYYY) 2016</p> <p>Part I Employee Information</p> <p>3 Taxpayer Identification No. 323 833 271 000</p> <p>4 Employee's Name (Last Name, First Name, Middle Name) CONEL, JOANNA FAITH CALABROSO</p> <p>6 Registered Address CEBU CITY 6A Zip Code </p> <p>6B Local Home Address 6C Zip Code </p> <p>6D Foreign Address 6E Zip Code </p> <p>7 Date of Birth (MM/DD/YYYY) 12 29 1991 8 Telephone Number </p> <p>9 Exemption Status <input checked="" type="checkbox"/> 9A Single <input type="checkbox"/> 9B Married 9A Is the wife claiming the additional exemption for qualified dependent children? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>10 Name of Qualified Dependent Child 11 Date of Birth (MM/DD/YYYY)</p> <table border="1" style="width:100%; border-collapse: collapse;"> <tr><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td></tr> </table> <p>12 Statutory Minimum Wage rate per day 0.00 13 Statutory Minimum Wage rate per month 0.00</p> <p>14 <input type="checkbox"/> Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax</p> <p>Part II Employer Information (Present)</p> <p>15 Taxpayer Identification No. 004 639 744 000</p> <p>16 Employer's Name TELEPHILIPPINES, INC</p> <p>17 Registered Address EDSA CENTRAL ITZ, UNITED ST. CORNER EDSA 17A Zip Code 1551</p> <p><input type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer</p> <p>Part III Employer Information (Previous)</p> <p>18 Taxpayer Identification No. </p> <p>19 Employer's Name </p> <p>20 Registered Address 20A Zip Code </p> <p>Part IV A Summary</p> <table border="1" style="width:100%; border-collapse: collapse;"> <tr><td>21 Gross Compensation Income from Present Employer (Item 41 plus Item 20)</td><td style="text-align: right;">21</td><td style="text-align: right;">91,307.31</td></tr> <tr><td>22 Less: Total Non-Taxable/Exempt Compensation (Item 41)</td><td style="text-align: right;">22</td><td style="text-align: right;">16,570.50</td></tr> <tr><td>23 Taxable Compensation Income from Present Employer (Item 21 minus Item 22)</td><td style="text-align: right;">23</td><td style="text-align: right;">74,736.81</td></tr> <tr><td>24 Add: Taxable Compensation Income from Previous Employer</td><td style="text-align: right;">24</td><td style="text-align: right;">0.00</td></tr> <tr><td>25 Gross Taxable Compensation Income</td><td style="text-align: right;">25</td><td style="text-align: right;">74,736.81</td></tr> <tr><td>26 Less: Total Exemptions</td><td style="text-align: right;">26</td><td style="text-align: right;">50,000.00</td></tr> <tr><td>27 Less: Premium Paid on Health Insurance (if applicable)</td><td style="text-align: right;">27</td><td style="text-align: right;">0.00</td></tr> <tr><td>28 Net Taxable Compensation Income</td><td style="text-align: right;">28</td><td style="text-align: right;">24,736.81</td></tr> <tr><td>29 Tax Due</td><td style="text-align: right;">29</td><td style="text-align: right;">1,973.68</td></tr> <tr><td>30 Amount of Taxes Withheld</td><td></td><td></td></tr> <tr><td>30A Present Employer</td><td style="text-align: right;">30A</td><td style="text-align: right;">1,973.68</td></tr> <tr><td>30B Previous Employer</td><td style="text-align: right;">30B</td><td style="text-align: right;">0.00</td></tr> <tr><td>31 Total Amount of Taxes As Indicated</td><td style="text-align: right;">31</td><td style="text-align: right;">1,973.68</td></tr> </table>													21 Gross Compensation Income from Present Employer (Item 41 plus Item 20)	21	91,307.31	22 Less: Total Non-Taxable/Exempt Compensation (Item 41)	22	16,570.50	23 Taxable Compensation Income from Present Employer (Item 21 minus Item 22)	23	74,736.81	24 Add: Taxable Compensation Income from Previous Employer	24	0.00	25 Gross Taxable Compensation Income	25	74,736.81	26 Less: Total Exemptions	26	50,000.00	27 Less: Premium Paid on Health Insurance (if applicable)	27	0.00	28 Net Taxable Compensation Income	28	24,736.81	29 Tax Due	29	1,973.68	30 Amount of Taxes Withheld			30A Present Employer	30A	1,973.68	30B Previous Employer	30B	0.00	31 Total Amount of Taxes As Indicated	31	1,973.68	<p>2 For the Period From (MM/DD) 0531 To (MM/DD) 1231</p> <p>Part III (Details of Compensation Income and Tax Withheld from Present Employer)</p> <p>A. NON-TAXABLE/EXEMPT COMPENSATION INCOME</p> <table border="1" style="width:100%; border-collapse: collapse;"> <tr><td>32 Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)</td><td style="text-align: right;">32</td><td style="text-align: right;">0.00</td></tr> <tr><td>33 Holiday Pay (MWE)</td><td style="text-align: right;">33</td><td style="text-align: right;">0.00</td></tr> <tr><td>34 Overtime Pay (MWE)</td><td style="text-align: right;">34</td><td style="text-align: right;">0.00</td></tr> <tr><td>35 Night Shift Differential (MWE)</td><td style="text-align: right;">35</td><td style="text-align: right;">0.00</td></tr> <tr><td>36 Hazard Pay (MWE)</td><td style="text-align: right;">36</td><td style="text-align: right;">0.00</td></tr> <tr><td>37 13th Month Pay and Other Benefits</td><td style="text-align: right;">37</td><td style="text-align: right;">7,757.10</td></tr> <tr><td>38 De Minimis Benefits</td><td style="text-align: right;">38</td><td style="text-align: right;">4,000.00</td></tr> <tr><td>39 SSS, GSIS, PHC & Pag-Ibig Contributions, & Union Dues (Employee share only)</td><td style="text-align: right;">39</td><td style="text-align: right;">4,813.40</td></tr> <tr><td>40 Salaries & Other Forms of Compensation</td><td style="text-align: right;">40</td><td style="text-align: right;">0.00</td></tr> <tr><td>41 Total Non-Taxable/Exempt Compensation Income</td><td style="text-align: right;">41</td><td style="text-align: right;">16,570.50</td></tr> <p>B. TAXABLE COMPENSATION INCOME</p> <p>REGULAR</p> <table border="1" style="width:100%; border-collapse: collapse;"> <tr><td>42 Basic Salary</td><td style="text-align: right;">42</td><td style="text-align: right;">69,110.80</td></tr> <tr><td>43 Representation</td><td style="text-align: right;">43</td><td style="text-align: right;">0.00</td></tr> <tr><td>44 Transportation</td><td style="text-align: right;">44</td><td style="text-align: right;">0.00</td></tr> <tr><td>45 Cost of Living Allowance</td><td style="text-align: right;">45</td><td style="text-align: right;">0.00</td></tr> <tr><td>46 Fixed Housing Allowance</td><td style="text-align: right;">46</td><td style="text-align: right;">0.00</td></tr> <tr><td>47 Others (Specify)</td><td style="text-align: right;">47A</td><td style="text-align: right;">0.00</td></tr> <tr><td></td><td style="text-align: right;">47B</td><td style="text-align: right;">0.00</td></tr> </table> <p>SUPPLEMENTARY</p> <table border="1" style="width:100%; border-collapse: collapse;"> <tr><td>48 Commission</td><td style="text-align: right;">48</td><td style="text-align: right;">2,198.00</td></tr> <tr><td>49 Profit Sharing</td><td style="text-align: right;">49</td><td style="text-align: right;">0.00</td></tr> <tr><td>50 Fees Including Directors Fees</td><td style="text-align: right;">50</td><td style="text-align: right;">0.00</td></tr> <tr><td>51 Taxable 13th Month Pay and Other Benefits</td><td style="text-align: right;">51</td><td style="text-align: right;">-2,198.00</td></tr> <tr><td>52 Hazard Pay</td><td style="text-align: right;">52</td><td style="text-align: right;">0.00</td></tr> <tr><td>53 Overtime Pay</td><td style="text-align: right;">53</td><td style="text-align: right;">5626.01</td></tr> <tr><td>54 Others (Specify)</td><td style="text-align: right;">54A</td><td style="text-align: right;">0.00</td></tr> <tr><td></td><td style="text-align: right;">54B</td><td style="text-align: right;">0.00</td></tr> <tr><td>55 Total Taxable Compensation Income</td><td style="text-align: right;">55</td><td style="text-align: right;">74,736.81</td></tr> </table> </table>	32 Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)	32	0.00	33 Holiday Pay (MWE)	33	0.00	34 Overtime Pay (MWE)	34	0.00	35 Night Shift Differential (MWE)	35	0.00	36 Hazard Pay (MWE)	36	0.00	37 13th Month Pay and Other Benefits	37	7,757.10	38 De Minimis Benefits	38	4,000.00	39 SSS, GSIS, PHC & Pag-Ibig Contributions, & Union Dues (Employee share only)	39	4,813.40	40 Salaries & Other Forms of Compensation	40	0.00	41 Total Non-Taxable/Exempt Compensation Income	41	16,570.50	42 Basic Salary	42	69,110.80	43 Representation	43	0.00	44 Transportation	44	0.00	45 Cost of Living Allowance	45	0.00	46 Fixed Housing Allowance	46	0.00	47 Others (Specify)	47A	0.00		47B	0.00	48 Commission	48	2,198.00	49 Profit Sharing	49	0.00	50 Fees Including Directors Fees	50	0.00	51 Taxable 13th Month Pay and Other Benefits	51	-2,198.00	52 Hazard Pay	52	0.00	53 Overtime Pay	53	5626.01	54 Others (Specify)	54A	0.00		54B	0.00	55 Total Taxable Compensation Income	55	74,736.81
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I declare, under the penalties of perjury, that this certificate has been made in good faith, verified by me, and to the best of our knowledge and belief, is true and correct pursuant to the provision of the Internal Revenue Code as amended, and the regulations issued under authority thereof.

<p>57 MS. LEAH M. EUGENIO Present Employer Authorized Agent Signature Over Printed Name CONFORPWE 57 CONEL, JOANNA FAITH CALABROSO Employee Signature Over Printed Name of Employee Place of Issue </p>	<p>Date of Signed </p> <p>Date of Signed </p> <p>Amount Paid </p>
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I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1004-CP which have been filed with the Bureau of Internal Revenue.

<p>58 MS. LEAH M. EUGENIO Present Employer Authorized Agent Signature Over Printed Name Head of Accounting, Human Resource or Authorized Representative:</p>	<p>I declare, under the penalties of perjury, that I am qualified under subchapter 'f' of the normal Tax Rules (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year that takes the tax deduction. If by the employer to the BIR shall constitute as my income tax return and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1120 had been filed pursuant to the provision of RR 5-2000, as amended.</p> <p>59 CONEL, JOANNA FAITH CALABROSO Employee Signature Over Printed Name</p>
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