



BIR Form No. 2316 January 2018 (ENCS)

Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld



2316 01/18ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the year (YYYY) 2022

2 For the Period From (MM/DD) 01/01 To (MM/DD) 06/05

Part I - Employee Information: 3 TIN 758-644-372-000; 4 Employee's Name Suacillo, Geshellou, Coquilla; 5 RDO Code 044; 6 Registered Address Mariveles New Calceta Street; 6A Zip Code 6300; 6B Local Home Address; 6C Zip Code; 6D Foreign Address; 7 Date of Birth (MM/DD/YYYY) 02/12/1995; 8 Contact Number; 9 Statutory Minimum Wage rate per day; 10 Statutory Minimum Wage rate per month; 11 Minimum Wage Earner(MWE) whose compensation is exempt from withholding tax and not subject to income tax

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer: A. NON-TAXABLE/EXEMPT COMPENSATION INCOME. 27 Basic Salary 0.00; 28 Holiday Pay (MWE) 0.00; 29 Overtime Pay (MWE) 0.00; 30 Night Shift Differential (MWE) 0.00; 31 Hazard Pay (MWE) 0.00; 32 13th Month Pay and Other Benefits (maximum of P90,000) 10,367.37; 33 De Minimis Benefits 26,486.84; 34 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only) 7,415.68; 35 Salaries and Other Forms of Compensation 0.00; 36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35) 44,269.89

Part II - Employer Information (Present): 12 TIN 008-990-543-000; 13 Employer's Name LIZARDBEAR TASKING INC.; 14 Registered Address 17th-19th FLR, 24/7 Bldg., 24th St. & 7TH Ave., Taguig City; 14A Zip Code 1634; 15 Type of Employee [X] Main Employer [] Secondary Employer

B. TAXABLE COMPENSATION INCOME REGULAR: 37 Basic Salary 56,992.70; 38 Representation 0.00; 39 Transportation 0.00; 40 Cost of Living Allowance (COLA) 0.00; 41 Fixed Housing Allowance 0.00; 42 Others (Specify) 42A OtherInc 38,356.40; 42B 0.00

Part III - Employer Information (Previous): 16 TIN; 17 Employer's Name; 18 Registered Address; 18A Zip Code

SUPPLEMENTARY: 43 Commission 0.00; 44 Profit Sharing 0.00; 45 Fees Including Director's Fees 0.00; 46 Taxable 13th Month Benefits 0.00; 47 Hazard Pay 0.00; 48 Overtime Pay 1,413.00; 49 Others (Specify) 49A NS Diff 2,223.34; 49B -1,248.87

Part IVA - Summary: 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 142,006.46; 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 44,269.89; 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 97,736.57; 22 Add: Taxable Compensation Income from Previous Employer, if applicable 0.00; 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 97,736.57; 24 Tax Due 0.00; 25 Amount of Taxes Withheld 25A Present Employer 0.00; 25B Previous Employer, if applicable 0.00; 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) 0.00

50 Total Taxable Compensation Income (Sum of Items 37 to 49B) 97,736.57

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

51 JENNIFER NEPOMUCENO Present Employer/ Authorized Agent Signature over Printed Name; CONFORME: 52 Suacillo, Geshellou, Coquilla Employee Signature over Printed Name; C/Valid ID No. of Employee; Place of issue; Date of Issue

Date Signed 07/15/2022; Date Signed; Amount Paid, if CTC; Date of Issue

53 Present Employer/ Authorized Agent Signature over Printed Name (Head of Accounting/ Human Resource or Authorized Representative)

54 Employee Signature over Printed Name

*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)