



Concentrix CVG Philippines, Inc.

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CERTIFICATE OF EMPLOYMENT

This is to certify that Ms. ELAINE JADE MELLO ARCAYAN was an employee of Concentrix CVG Philippines, Inc.. She was employed as Advisor I, Customer Service under Operations from January 28, 2019 up to February 21, 2022.

Ms. ARCAYAN is cleared from any accountability from the company.

This certification is being issued upon the request of Ms. ARCAYAN for whatever legal purpose it may serve

Issued on March 11, 2022.

Michelle Polancos
Authorized Signatory

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