



AMAZON OPERATION SERVICES PHILIPPINES, INC.

Philam Life Center Cebu, Cardinal Rosales corner Samar Loop, Cebu Business Park, Barangay Luz, Cebu City, 6000

July 15, 2022

Employment Certification Letter for Sharwin Valerie Badayos Ecarma

To whom it may concern:

This digital letter serves to certify that Sharwin Valerie Badayos Ecarma, was a full-time permanent employee of Amazon Operation Services Philippines, Inc. from July 9, 2018 to September 7, 2020. Her last held designation was CS Associate and was based in our Philippines office. Her annual base salary was PHP 229,152.

All applicable clearances have been completed.

If you require further clarification, please feel free to email phl-erc@amazon.com or call +63 32 402 8200.

For Amazon Operation Services Philippines, Inc.,

A handwritten signature in black ink, appearing to read "Alma Glenda Claudio", written over a horizontal line.

Alma Glenda Claudio
HR Manager - Data Management

This document should be treated with high confidentiality. For further verification of information stated in this letter, you may contact phl-erc@amazon.com.

THIS IS AN AUTOMATED CERTIFICATE. NO WET SIGNATURE REQUIRED.