



BIR Form No. 2316 January 2018 (ENC5)

Certificate of Compensation Payment/Tax Withheld



For Compensation Payment With or Without Tax Withheld

2316 01/18ENC5

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

Main form body containing sections: Part I - Employee Information, Part II - Employer Information (Present), Part III - Employer Information (Previous), Part IV - Summary, and Part IV-B Details of Compensation Income & Tax Withheld from Present Employer.

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

Signature section for Present Employer/Authorized Agent (EDENREY RAMOS) and Employee (Navarro Jea NMN), including fields for Date Signed, Date Issued, and Amount paid, if CTC.

To be accomplished under substituted filing

Substituted filing declaration section for Present Employer/Authorized Agent (EDENREY RAMOS) and Employee (Navarro Jea NMN).

\*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)