



Concentrix CVG Philippines, Inc.

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CERTIFICATE OF EMPLOYMENT

This is to certify that Ms. JEA NMN NAVARRO was an employee of Concentrix CVG Philippines, Inc.. She was employed as Advisor I, Customer Service under Operations from November 07, 2018 up to August 23, 2022.

Ms. NAVARRO is cleared from any accountability from the company.

This certification is being issued upon the request of Ms. NAVARRO for whatever legal purpose it may serve

Issued on September 22, 2022.

Michelle Polancos

Authorized Signatory

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