



CERTIFICATE OF EMPLOYMENT

This is to certify that **Ms. Carmiel Marie Magbanua Pasco** was an employee of **ExlService Philippines, Inc.** from July 26, 2021 up to May 20, 2022. She held the position of **Customer Service Agent**.

This further certifies that **Ms. Carmiel Marie Magbanua Pasco** had been cleared of all accountabilities with the company.

This certification is being issued upon the request of **Ms. Carmiel Marie Magbanua Pasco** for whatever legal purpose it may serve.

Given this 2nd day of September 2022 at Pasay City, Philippines.

Very truly yours,

EXLSERVICE PHILIPPINES, INC.

A handwritten signature in black ink, appearing to read 'Sheryl B. Masinda', written over a horizontal line.

Ms. Sheryl B. Masinda
Assistant Vice President – Human Resources
Exl Service Philippines, Inc.