



Concentrix CVG Philippines, Inc.

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CERTIFICATE OF EMPLOYMENT

This is to certify that Mr. RUSSEL LIM BEJER was an employee of Concentrix CVG Philippines, Inc.. He was employed as Advisor II, Technical Support under Operations from November 13, 2019 up to July 30, 2022.

Mr. BEJER is cleared from any accountability from the company.

This certification is being issued upon the request of Mr. BEJER for whatever legal purpose it may serve

Issued on August 26, 2022.

Michelle Polancos

Authorized Signatory

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