

CONFIDENTIAL
Personnel Change Notice (PCN)

GENERAL DETAILS

Employee Number: 3390 Control Number: 3390 (2)
Full Name: Errol Guevarra Namok Supersedes Control Number: 3390 (1)
Hire Date: September 26, 2022 Department: Payor Change

NATURE OF NOTICE

- Regularization Merit Increase
 Promotion Salary Adjustment
 Internal Transfer Others (please specify)
 Salary Increase

EFFECTIVE DATE OF THIS PCN

October 30, 2023

DEFINITION OF SCOPE


| FACTORS | FROM | TO |
|---|---------------------------------|------------------|
| JOB TITLE | Customer Service Representative | Same |
| JOB LEVEL | Rank & File | Same |
| EMPLOYMENT STATUS | Regular | Same |
| MONTHLY BASIC SALARY | 16,000.00 | 17,500.00 |
| ALLOWANCE | 2,400.00 | Same |
| HMO | YES | Same |
| IMMEDIATE SUPERIOR | Jason Ray Llaguno Bacon | Same |
| DEPARTMENT | Payor Change | Same |
| REMINDERS: <i>For HMO, be reminded that in the event of separation, you can no longer use your insurance effective on the separation date. The Company reserves the right to deduct from your last pay the remaining quarterly premium that was covered. The quarters are as follows:</i> 1st Quarter – December, January, and February 2nd Quarter – March, April, and May 3rd Quarter – June, July, and August 4th Quarter – September, October, and November | | |

**This PCN supersedes all stipulations pertaining to the compensation & benefits package stated in the job offer &/or employment Contract signed by the employee.*


Prepared by:


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Reviewed by:


Rameyn Castanares
HR Manager

Noted by:


Niño Angelo Quinal Manal
Operations Manager

Approved by:


Alfredo 'Doc' Camarillo Jr.
Director of Operations

Conforme:


Errol Guevarra Namok

Employee's Name & Signature