

Ramon Mangubat Tariao
Sangi New Road
Lapu–Lapu City, 6015
Date: 1/6/2026

Melissa Dalaniel

Supervisor
iPloy, OPC
16th floor, One Montage, Archbishop Reyes Ave,
Cebu City, Cebu

Dear Melissa Dalaniel:

It is with a heavy heart that I submit my resignation from iPloy, effective immediately. This decision has not been easy, as I truly value the time I have spent here. Working under a team leader **Melissa Dalaniel** who is kind, approachable, and a true team player has been an incredible experience, and I am grateful for the support and camaraderie of my colleagues who have made this workplace feel like a second home. I also want to thank our onshore management team for their guidance, and especially **Damaris**, whose encouragement and positivity have made a lasting impact not just on me, but on all of us in the team.

However, after much reflection, we have decided to take a different path. My monthly obligations have grown to a point where my current pay can no longer sustain them, and as a parent, I must prioritize the needs of my daughter. I have already secured weekday and weekend photography bookings that provide a more sustainable income, but this requires my full commitment and makes it impossible to balance both responsibilities.

This is a high-risk decision, but one I must make for the sake of my small family. I hope you understand that this choice is not just for me, but for the future and well-being of those who depend on me.

Thank you once again for the opportunity to be part of iPloy. I am truly grateful for the guidance, kindness, and teamwork I have experienced here. I will always carry the lessons and friendships I've gained with me.

Please accept this letter as my formal resignation, effective immediately. I wish the company continued success, and I hope our paths cross again in the future.

Sincerely,
Ramon Mangubat Tariao