



December 22, 2022

475 Brannan St., Suite 430
San Francisco, CA 94107
USA

To Whom It May Concern,

This letter is to provide documentation of earnings to John McNeil Lear Lopez Santos , who is an independent contractor performing services as a freelancer for third party client companies through Upwork. Upwork provides an online workplace, where companies hire, manage, and pay freelancers through our web-based platform.

While Upwork is not the employer of John McNeil Lear Lopez Santos and does not control their ongoing earnings on Upwork, we can confirm that John McNeil Lear Lopez Santos has been paid the following amounts as an independent contractor in the past 12 months.

Freelancer profile

Name	John McNeil Lear Lopez Santos
Title	Real Estate Virtual Assistant / General Virtual Assistant
Upwork Profile URL	https://www.upwork.com/users/~016b69d402dc70d950
Active on Upwork Since	Mar 07, 2022
Address	Bf County Homes Pajac Blk 5 Lot 18, Lapu-Lapu City, CENTRAL VISAYAS 6015, Philippines

Service contract payments received

Since Jan 01, 2022	Since Jul 01, 2022	Since Oct 01, 2022	Since Dec 01, 2022
\$896 USD	\$490 USD	\$0 USD	\$0 USD

Service contract payments received

This Statement of Earnings is issued upon the request of the above-named freelancer for reference purposes and Upwork certifies to the truthfulness and authenticity of the same on the basis of company records.

Michelle Appleberg
Director, Customer Support,
Upwork Global Inc.

About Upwork Global Inc.

Upwork provides an online workplace, where freelancers provide online, virtual services to companies across the globe. The individual above is an independent contractor and not an employee of Upwork nor the clients to which the individual provides services. The freelancer offers his/her expertise to the public, using the freelancer's own equipment and assets and retains the possibility of profit and loss. Upwork does not control the freelancer's ongoing earnings. This statement is a confirmation of the work performed by this freelancer for his/her clients through the Upwork platform, and not a guarantee of future earnings.