



# Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld

In all applicable spaces, Mark all appropriate boxes with an "X"

2016

### Part I Employee Information

1 Identification No. 251 935 509 0000

2 Employee's Name (Last Name, First Name, Middle Name) 5 RDO Code  
**DUNOG, ANGELICA BAGUIO** 080

3 Registered Address 6 Zip Code

4B Local Home Address

5D Foreign Address

7 Date of Birth (MM/DD/YYYY) Telephone Number

8 Exemption Status

9A Is the employee entitled to exemption for qualified dependent children?  
 Yes  No

10 Name of Dependent Child 11 Date of Birth (MM/DD/YYYY)

12 Statutory Minimum Wage rate per day 12

13 Statutory Minimum Wage rate per month 13

14  Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

### Part II Employer Information (Present)

16 Identification No. 277 040 664 0000

17 Employer's Name  
**KUDO SUPPORT INC**

17 Registered Address 17A Zip Code  
**2ND STREET CORNER 3RD AVENUE MEPZ 1 IBO** 6015  
**LABU LARI CITY**

18  Main Employer  Secondary Employer

### Part III Employer Information (Previous)

18 Taxpayer Identification No.

19 Employer's Name

20 Registered Address 20A Zip Code

### Part IV-A Summary

21	Gross Compensation Income from Present Employer (Item 41 plus Item 55)	225,653.41
22	Less: Total Non-Taxable/Exempt (Item 41)	83,316.69
23	Taxable Compensation Income from Present Employer (Item 55)	142,336.72
24	Add: Taxable Compensation Income from Previous Employer	
25	Gross Taxable Compensation Income	142,336.72
26	Less: Total Exemptions	75,000.00
27	Less: Premium Paid on Health and Medical Insurance (if applicable)	0.00
28	Net Taxable Compensation Income	67,336.72
29	Tax Due	8,100.51
30A	Amount of Taxes Withheld by Present Employer	8,100.51
30B	Amount of Taxes Withheld by Previous Employer	
31	Amount of Taxes Withheld	8,100.51

### Part IV-B Details of Compensation

32	Basic Salary Statutory Minimum Wage Minimum Wage Ceiling (MWE)	
33	Holiday Pay (MWE)	33
34	Overtime Pay (MWE)	34
35	Night Shift Differential (MWE)	35
36	Hazard Pay (MWE)	36
37	13th Month Pay and Other Benefits	76,147.79
38	De Minimis Benefits	0.00
39	SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only)	7,168.90
40	Salaries & Other Forms of Compensation	0.00
41	Total Non-Taxable/Exempt Compensation Income	83,316.69
42	<b>TAXABLE COMPENSATION INCOME REGULAR</b>	
42	Basic Salary	122,299.00
43	Representation	
44	Transportation	
45	Cost of Living Allowance	
46	Fixed Housing Allowance	
47	Others (Specify)	
47A		20,037.72
47B		
48	<b>SUPPLEMENTARY</b>	
48	Commission	
49	Profit Sharing	
50	Fees Including Director's Fee	
51	Taxable 13th Month Pay and Other Benefits	0.00
52	Hazard Pay	
53	Overtime Pay	
54	Others (Specify)	
54A		
54B		
55	Total Taxable Compensation	142,336.72

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

56 **GEMMA ROSE B. CABILAN**  
Present Employer/Authorized Agent Signature Over Printed Name

57 **ANGELICA BAGUIO DUNOG**

Date Signed 01/17/2017

Date Signed 01/17/2017