

iPloy OPC

9th floor, Ayala Center Cebu Tower
Bohol Avenue, Cebu Business Park
Cebu City 6000



END OF PROBATIONARY CONTRACT NOTICE

March 1, 2023

Harlen Fraulien Lasquite Balingit
Rabaya St. Kimba, Cansojong, Talisay City, Cebu

Dear Ms. Balingit,

Your probationary employment as a **Customer Service Representative** has been subject to evaluation from the date you were hired up to present. Thus, it is expected that continuing good work performance, attendance and work attitude are to be maintained. You were given expectation to adhere to the department's set standards of your job, as well as company policies and practices, which has been made known to you from the day you were hired.

In view of this, we find that you were not able to meet the standards for you to become a regular employee of iPloy Inc. Thus, we regret to inform you that we are ending your probationary contract effective immediately.

Thank you for the services you have rendered to the company and we hope for your success in your future endeavors.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Andreia Cabinatan', is written over a horizontal line.

Andreia Cabinatan
Human Resources

Noted by:

Alfredo Camarillo Jr.
Director of Operations

Acknowledged by:

Name Signature Over Printed