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CERTIFICATE OF EMPLOYMENT

This is to certify that Ms. APRIL MAE BAUTISTA SUPAT was an employee of Concentrix CVG Philippines, Inc.. Ms. SUPAT was employed as Advisor I, Sales under Operations from September 05, 2022 up to January 25, 2023.

Ms. SUPAT is cleared from any accountability from the company.

This certification is being issued upon the request of Ms. SUPAT for whatever legal purpose it may serve

Should you have a clarification on the foregoing, you may contact 84238700 loc 351092.

Issued on February 17, 2023.

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CONCENTRIX CORPORATION