

2022-3961

### CERTIFICATE OF EMPLOYMENT AND COMPENSATION

This is to certify that **Mary Rose Villacencio Empuerto** has been employed with **TDCX (PH) Inc. (formerly Teledirect Telecommerce (Philippines) Inc.)** as Contractual employee from **October 06, 2022** up to **January 06, 2022**. Her last position held was **Support Ambassador**.

This further certifies that **Ms. Empuerto** was receiving the following on Monthly basis:

Basic Salary	<b>Php 21,100.00</b>
De Minimis	<b>Php 2,900.00</b>
Program Allowance	<b>Php 2,000.00</b>

This certification is being issued upon the request of **Ms. Empuerto** for **employment reference**. Furthermore, the company will not be held liable for the use of this certificate other than what is stated herein, nor for its unlawful use.

Issued this **4th** of **February, 2023** in Pasig, Philippines.

Certified by:



**Vanessa Maningas**  
Vice President I - People