



10th Floor, Glorietta 1 BPO Office Tower
Ayala Center, Makati City 1226 Philippines
Tel. +63 2 8817 8781
Fax. +63 2 8849 9390
www.sykes.com
ph.sykes.com

C E R T I F I C A T I O N

July 12, 2022

This is to certify that **Mr. JOSHUA GUALIN DELIGERO** was a REGULAR employee of SYKES Asia, Inc. from August 30, 2021 to June 7, 2022. He held the position of CUSTOMER SERVICE AGENT. His total annual compensation package is *One Hundred Ninety Five Thousand Pesos (PHP 195,000.00)*.

This further certifies that he has processed his clearance and has been cleared of all accountabilities from the Company.

For your information, SYKES Asia, Inc., with Corporate Headquarters located in Tampa, Florida, USA, provides customer support solutions for the Asia Pacific region through its Manila and Cebu Call Centers.

This certification is being issued to be used for **whatever legal purpose this may serve**.

A handwritten signature in black ink, consisting of several vertical, slightly wavy lines that curve at the bottom, followed by a horizontal line extending to the right.

Mae E. Blanco
Senior Manager, Site Human Resources