



Concentrix Daksh Services Philippines Corporation
Ground Floor to 4th Floor, Building F, UP Ayala Technohub
Commonwealth Avenue, Diliman
Quezon City 1101
84238700 loc 351092
hr.autoresponse@concentrix.com

CERTIFICATE OF EMPLOYMENT

This is to certify that Mr. CHRISTIAN ALGARME YBANEZ was an employee of Concentrix Daksh Services Philippines Corporation. Mr. YBANEZ was employed as Advisor I, Technical Support under Operations from September 06, 2021 up to December 20, 2022.

Mr. YBANEZ is cleared from any accountability from the company.

This certification is being issued upon the request of Mr. YBANEZ for whatever legal purpose it may serve

Should you have a clarification on the foregoing, you may contact 84238700 loc 351092.

Issued on January 06, 2023.

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CONCENTRIX CORPORATION