



10th Floor, Glorietta 1 BPO Office Tower
Ayala Center, Makati City 1226 Philippines
Tel. +63 2 8817 8781
Fax. +63 2 8849 9390
www.sykes.com
ph.sykes.com

C E R T I F I C A T I O N

May 26, 2023

This is to certify that **Mr. RUSSEL LATORZA CABELLO** was a REGULAR employee of SYKES Asia, Inc. from October 5, 2020 to May 15, 2023. He held the position of CUSTOMER SERVICE AGENT.

This further certifies that he has not completed the clearance processing. As such, as of date, he has not been cleared from liabilities/accountabilities from the company, if any.

For your information, SYKES Asia, Inc., with Corporate Headquarters located in Tampa, Florida, USA, provides customer support solutions for the Asia Pacific region through its Manila and Cebu Call Centers.

This certification is being issued to be used for **whatever legal purpose this may serve.**

A handwritten signature in black ink, appearing to read "csdaezy".

Cherrlyne Daez
Senior Manager, HR Shared Services