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CERTIFICATE OF EMPLOYMENT

This is to certify that Mr. JOSE TANNY NMN LATOY JR. was an employee of Concentrix CVG Philippines, Inc.. Mr. LATOY JR. was employed as Advisor I, Customer Service under Operations from December 06, 2021 up to June 17, 2023.

Mr. LATOY JR. is cleared from any accountability from the company.

This certification is being issued upon the request of Mr. LATOY JR. for whatever legal purpose it may serve

Should you have a clarification on the foregoing, you may contact 84238700 loc 351092.

Issued on July 06, 2023.

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CONCENTRIX CORPORATION