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CERTIFICATE OF EMPLOYMENT

This is to certify that Ms. RIZZA MAE CASQUEJO BAGUID was an employee of Concentrix CVG Philippines, Inc.. Ms. BAGUID was employed as Advisor I, Technical Support under Operations from September 06, 2021 up to December 01, 2022.

Ms. BAGUID is cleared from any accountability from the company.

This certification is being issued upon the request of Ms. BAGUID for whatever legal purpose it may serve

Should you have a clarification on the foregoing, you may contact 84238700 loc 351092.

Issued on December 23, 2022.

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CONCENTRIX CORPORATION