



**CERTIFICATE OF EMPLOYMENT**

This is to certify that **MR. JOHNRIEL MAKLAT GENILSA** was an employee of Results Manila, Inc. from **October 20, 2021** to **November 03, 2022** and held the position of **Results Associate**

This certification is being issued upon the request of **MR. GENILSA** for whatever legal purpose it may serve.

Issued this **10th** day of **January 2023** at Cebu City, Philippines.

**Results Manila, Inc.,**



**Renan O. Elfante**

Director, Human Resources