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CERTIFICATE OF EMPLOYMENT

This is to certify that Ms. THRISHA LYNE DIMAANO INSON was an employee of Concentrix CVG Philippines, Inc.. Ms. INSON was employed as Advisor I, Technical Support under Operations from October 17, 2022 up to March 11, 2023.

Ms. INSON is cleared from any accountability from the company.

This certification is being issued upon the request of Ms. INSON for whatever legal purpose it may serve

Should you have a clarification on the foregoing, you may contact 84238700 loc 351092.

Issued on March 30, 2023.

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CONCENTRIX CORPORATION