

CONFIDENTIAL
Personnel Change Notice (PCN)

GENERAL DETAILS

Employee Number: 411 Control Number: 411 (6)
 Full Name: Glennford Jan Iran Bohol Supersedes Control Number: 411 (5)
 Hire Date: January 15, 2018 Department: Posting

NATURE OF NOTICE

- Regularization
- Promotion
- Internal Transfer
- Salary Increase
- Merit Increase
- Salary Adjustment
- Others (please specify) _____

EFFECTIVE DATE OF THIS PCN

February 28, 2023

DEFINITION OF SCOPE

FACTORS	FROM	TO
JOB TITLE	Team Leader	Same
JOB LEVEL	Supervisory	Same
EMPLOYMENT STATUS	Regular	Same
MONTHLY BASIC SALARY	36,300.00	38,300.00
ALLOWANCE	2,400.00	Same
HMO	Yes	Same
IMMEDIATE SUPERIOR	Rhomil Vincent Tampon Lubanga	Same
DEPARTMENT	Lead, Asset Recovery	Same
REMINDERS:		
<p><i>For HMO, be reminded that in the event of separation, you can no longer use your insurance effective on the separation date. The Company reserves the right to deduct from your last pay the remaining quarterly premium that was covered. The quarters are as follows:</i></p> <p><i>1st Quarter – December, January, and February</i> <i>2nd Quarter – March, April, and May</i> <i>3rd Quarter – June, July, and August</i> <i>4th Quarter – September, October, and November</i></p>		

**This PCN supersedes all stipulations pertaining to the compensation & benefits package stated in the job offer &/or employment Contract signed by the employee.*

Prepared by:

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 ER Specialist

Reviewed by:

Ramelyn Castañares
 HR Manager

Noted by:

Niño Angelo Quinal Manal
 Operations Manager

Approved by:

Alfredo "Doc" Camarillo Jr.
 Director of Operations

Conforme:

Glennford Jan Iran Bohol

Employee's Name & Signature