

August 7, 2025

Hi,

I am writing to formally resign from my position at iPloy, effective immediately.

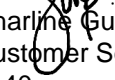
Since being placed on floating status as of July 31, 2025 there has been no clear direction or assurance regarding re-deployment. I find this situation highly uncertain and professionally discouraging. In my opinion, it would be more respectful and transparent for the company to terminate employees outright rather than placing them on indefinite floating status, leaving them confused and hanging without any guarantee of re-assignment.

Given these circumstances, I have decided to move forward and pursue more secure and stable employment opportunities elsewhere.

Please advise me on the next steps regarding my clearance, final pay, and Certificate of Employment.

Thank you for the time I've spent with iPloy. I hope the company takes steps to improve how employees are handled during transitions like this.

Sincerely,


Charline Gulam
Customer Service Representative — PCS Status & Return
4140