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## C E R T I F I C A T I O N

September 11, 2020

This is to certify that **Ms. CHELLINE ASUTILLA DINAPO** was a PROBATIONARY employee of SYKES Asia, Inc. from July 20, 2020 to September 7, 2020. She holds the position of CUSTOMER SERVICE AGENT. Her total annual compensation package is *One Hundred Ninety Five Thousand Pesos (PHP 195,000.00)*.

This further certifies that she has not completed the clearance processing. As such, as of date, she has not been cleared from liabilities/accountabilities from the company, if any.

For your information, SYKES Asia, Inc., with Corporate Headquarters located in Tampa, Florida, USA, provides customer support solutions for the Asia Pacific region through its Manila and Cebu Call Centers.

This certification is being issued to be used for **whatever legal purpose this may serve**.

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke extending to the right.

**Mae E. Blanco**  
Senior Manager, Site Human Resources