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CERTIFICATE OF EMPLOYMENT

This is to certify that Ms. ROBIE PENDO CABANTE was an employee of Concentrix CVG Philippines, Inc.. Ms. CABANTE was employed as Advisor I, Customer Service under Operations from September 05, 2022 up to April 06, 2023.

Ms. CABANTE is cleared from any accountability from the company.

This certification is being issued upon the request of Ms. CABANTE for whatever legal purpose it may serve

Should you have a clarification on the foregoing, you may contact 84238700 loc 351092.

Issued on April 19, 2023.

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CONCENTRIX CORPORATION