

**QMS Awareness Examination**



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Immediate Superior		Date	11/02/23	Score	

**Test I. Instructions:** Answer the questions in the spaces provided for.

- What is the name of the Seminar?  
Quality Management System
- What are the two clauses mentioned under the scope of our Management System that is not covered in our QMS?  
The two clauses that is not covered in our QMS is "design and development of products and services, then "monitoring and measuring resources".
- What are the seven (7) Quality Policy of iPloy that were mentioned in the seminar?  
  - Customer focus
  - Leadership
  - Engagement of people
  - Process approach
  - Improvement
  - Evidence-based decision making
  - Relationship management
- In your current role, how can you contribute to ensure that the Quality Policy is implemented?  
In my current role as part of CSR, I can contribute by observing the seven quality policy at all times and be accountable for it. I will keep in mind that ensuring that quality policy that is implemented is a top priority for achieving the main goal and be able to produce an outcome of effective outsourcing, consulting, and recruiting to various organizations. I am part of the company so I have to use my knowledge and skills in order to grow and make a tangible impact.
- In your opinion, why is it important to have a Quality Policy in the Organization?  
It is important to have a quality policy in the organization in order to produce effective outcomes and meet the requirements of other interested parties. Establishing a Quality Policy means you have a consistent purpose and context that everyone may contribute within the organization. Most of all, it is a framework to review the main objective in relation to the commitment of satisfying the needs of the customers.

**Test II. Fill-in the blanks. Find the answers from the words listed below:**

Top Management	people	interconnected processes	Commitment
external providers	QMS	continual improvement	

- As an organization, we have made a commitment to understand our current and future customers' needs; meet their requirements and strive to exceed their expectations.

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2. We have committed to achieving continual improvement across all aspects of our quality management system; it is one of our main annual objectives.
3. As an organization, we recognize that people are the essence of any good business and that their full involvement enables their abilities to be used for our benefit.
4. Our Top Management has committed to creating and maintaining a working environment in which people become fully involved in achieving our objectives.
5. As an organization, we understand that the desired result is achieved more efficiently when activities and related resources are managed as a process or series of interconnected processes.
6. IPLOY, OPC recognizes that an organization and the relationship it has with its external providers are interdependent and a mutually beneficial relationship enhances the ability of both to create value.
7. As an organization, we have committed to only make decisions relating to our QMS following an analysis of relevant data and information.

**Test III. Matching Type. Match Column A with Column B.**

**Column A**

**Column B**

- b. 1. As an organization, we understand that the desired result is achieved more efficiently when activities and related resources are managed as a process or series of interconnected processes.
- f. 2. As an organization, we have made a commitment to understand our current and future customers' needs; meet their requirements and strive to exceed their expectations.
- g. 3. IPLOY, OPC recognizes that an organization and the relationship it has with its external providers are interdependent and a mutually beneficial relationship enhances the ability of both to create value.
- e. 4. Our Top Management has committed to creating and maintaining a working environment in which people become fully involved in achieving our objectives.
- a. 5. As an organization, we have committed to only make decisions relating to our QMS following an analysis of relevant data and information.
- c. 6. We have committed to achieving continual improvement across all aspects of our quality management system; it is one of our main annual objectives.
- d. 7. As an organization, we recognize that people are the essence of any good business and that their full involvement enables their abilities to be used for our benefit.

- a. Evidence-based decision making
- b. Process approach
- c. Improvement
- d. Engagement of people
- e. Leadership
- f. Customer focus
- g. Relationship management