

CERTIFICATE OF EMPLOYMENT

This is to certify that **Ms. Jay Ann Bughao Sumayang** was employed by Foundever Asia, Inc. from **7/22/2019 to 9/30/2023** as **CSA, TECHNICAL**.

She received an annual compensation package of **PHP180,000.00** plus other incentives and benefits.

This further certifies that She has processed Her clearance and has been cleared of all accountabilities from the Company.

This certification is being issued upon Her request for **whatever legal purpose it may serve**.

Issued on **12/18/2023**.



Cherrlyne S. Daez
HR Shared Services, Sr. HR Manager
STLCOE122023-1073733900000817

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