



Sykes Asia, Incorporated
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C E R T I F I C A T I O N

October 27, 2020

This is to certify that **MS. CAREN B. TABARNO** is an employee of SYKES Asia, Inc. since **SEPTEMBER 21, 2020**. She currently holds the **CSA** position and is currently working in one of our sites located at Synergis I.T. Center, F. Cabahug Street, Mabolo, Cebu City, Cebu 6000, PH.

For your information, SYKES Asia, Inc., a Business Process Outsourcing (BPO) company with Corporate Headquarters located in Tampa, Florida, USA, provides customer support solutions for its clients and customers all over the globe, through its Manila and Cebu call centers. SYKES operates on a 24/7 schedule and employees work on a shifting schedule.

This certification is being issued upon the request of **MS. TABARNO** for whatever legal purpose this may serve.


JANICE R. SANTIAGO
Assistant Manager, Site Human Resources
Sykes Asia Inc.
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