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## C E R T I F I C A T I O N

April 27, 2023

This is to certify that **Ms. MYCAROSS ALEXANDREA MUGOT** was a REGULAR employee of SYKES Asia, Inc. from October 3, 2022 to April 18, 2023. She held the position of CUSTOMER SERVICE AGENT.

This further certifies that she has not completed the clearance processing. As such, as of date, she has not been cleared from liabilities/accountabilities from the company, if any.

For your information, SYKES Asia, Inc., with Corporate Headquarters located in Tampa, Florida, USA, provides customer support solutions for the Asia Pacific region through its Manila and Cebu Call Centers.

This certification is being issued to be used for **whatever legal purpose this may serve**.

A handwritten signature in black ink, appearing to read "csdaezy".

Cherrlyne Daez  
Senior Manager, HR Shared Services