

Date : 12/2/2024
To : HR DEPARTMENT

WAIVER

This is to certify that I, Nicolette Olga Lucob, of legal age, with postal address at 346K Bayabas Ext. Punta Pinisasa Cebu City and presently working with I!Ploy, OPC. as CSR, with valid 391-726-774-000 Taxpayer Identification Number (TIN), certify that I was not able to submit the required **Certificate of Income Tax on Compensation (BIR Form 2316)** from my previous employer for the taxable year 2024 due to the following reason(s):

Please check reason(s) provided.

No Previous Employer for 2024.

Certificate of Income tax on Compensation (BIR Form No. 2316) was not available from my previous employer.

I further certify that any taxes due from me as a result of my failure to submit the above minutes to **I!Ploy, OPC** will be borne by me, and I will pay them directly to the Bureau of Internal Revenue (BIR) upon filing my **Income Tax Return (ITR)** for the year 2024.

Employee Name & Signature

Nicolette Olga Lucob

Employee ID Number

4400