



Date : 11/27/24
To : HR DEPARTMENT

WAIVER

This is to certify that I, Mr./Ms. APRIANE CHRISTINE CAGUILA of legal age, with postal address at SAMBAC II, VERDELO, CEBU CITY and presently working with !PLOY, OPC as CSR with valid Taxpayer Identification Number (TIN) 645-234-116-000, certify that I was not able to submit the required Certificate of Income Tax on Compensation (BIR Form 2316) from my previous employer for the taxable year 2024 due to the following reason(s):

Please check reason(s) provided.

No Previous Employer for 2024.

____ Certificate of Income tax on Compensation (BIR Form No. 2316) was not available from my previous employer.

I further certify that any taxes due from me as a result of my failure to submit the above minutes to **!PLOY, OPC** will be borne by me, and I will pay them directly to the Bureau of Internal Revenue (BIR) upon filing my **Income Tax Return (ITR)** for the year **2024**.

Employee Name & Signature
APRIANE CAGUILA

Employee ID Number
44741