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CERTIFICATE OF EMPLOYMENT

This is to certify that Ms. KATRINA VIDAS MERCADO was an employee of Concentrix CVG Philippines, Inc.. Ms. MERCADO was employed as Advisor I, Customer Service under Operations from October 03, 2022 up to May 19, 2023.

Ms. MERCADO is cleared from any accountability from the company.

This certification is being issued upon the request of Ms. MERCADO for whatever legal purpose it may serve

Should you have a clarification on the foregoing, you may contact 84238700 loc 351092.

Issued on June 08, 2023.

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CONCENTRIX CORPORATION