

Certificate of Compensation Payment/Tax Withheld

For all applicable spaces, Mark all appropriate boxes with an "X"
 For the period From (MM/DD) 2015 1/1 To (MM/DD) 12/31

Part I Employee Information

3 Taxpayer Identification No. 262 - 801 - 367

4 Employer's Name (Last Name, First Name, Middle Name) Solon, Ric Joseph

5 RDO Code

6 Registered Address

6A Zip Code

6B Local Home Address

6C Zip Code

6D Foreign Address

6E Zip Code

7 Date of Birth (MM/DD/YYYY) 3/19/1989

8 Telephone Number

9 Exemption Status Single Married

9A Is the wife claiming the additional exemption for qualified dependent children? Yes No

10 Name of Qualified Dependent Children

11 Date of Birth (MM/DD/YYYY)

12 Statutory Minimum Wage rate per day 12

13 Statutory Minimum Wage rate per month 13

14 Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax

Part II Employer Information (Present)

15 Taxpayer Identification No. 205-366-921

16 Employer's Name Convergy's Philippines, Inc.

17 Registered Address (Basement, GF, 4F to 9F SLC Building, 6797 Ayala Avenue c)

17A Zip Code

Main Employer Secondary Employer

Part III Employer Information (Previous)

18 Taxpayer Identification No.

19 Employer's Name

20 Registered Address

20A Zip Code

Part IV-A Summary

21	Gross Compensation Income from Present Employer (Item 41 plus item 55)	285,872.69
22	Less: Total Non-Taxable/ Exempt (Item 41)	102,384.98
23	Taxable Compensation Income from Present Employer (Item 55)	183,487.71
24	Add: Taxable Compensation Income from Previous Employer	0.00
25	Gross Taxable Compensation Income	183,487.71
26	Less: Total Exemptions	50,000.00
27	Less: Premium Paid on Health and/or Hospital Insurance (if applicable)	
28	Net Taxable Compensation Income	133,487.71
29	Tax Due	21,197.54
30	Amount of Taxes Withheld	
30A	Present Employer	21,197.54
30B	Previous Employer	
31	Total Amount of Taxes Withheld As Adjusted	21,197.54

Part IV-B Details of Compensation Income and Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME		Amount
32	Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE)	
33	Holiday Pay (MWE)	
34	Overtime Pay (MWE)	
35	Night Shift Differential (MWE)	
36	Hazard Pay (MWE)	
37	13th Month Pay and Other Benefits	46,543.35
38	De Minimis Benefits	31,106.76
39	SSS, GSIS, PHIC & Pag-ibig Contributions, & Union Dues (Employee share only)	10,550.90
40	Salaries & Other Forms of Compensation	14,183.97
41	Total Non-Taxable/Exempt Compensation Income	102,384.98

B. TAXABLE COMPENSATION INCOME REGULAR		
42	Basic Salary	170,416.27
43	Representation	
44	Transportation	
45	Cost of Living Allowance	
46	Fixed Housing Allowance	
47	Others (Specify)	
47A		
47B		
SUPPLEMENTARY		
48	Commission	
49	Profit Sharing	
50	Fees including Director's Fees	
51	Taxable 13th Month Pay and Other Benefits	0.00
52	Hazard Pay	
53	Overtime Pay	
54	Others (Specify)	
54A		13,071.44
54B		
55	Total Taxable Compensation Income	183,487.71

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

56 *Melody J. Jubilla*
Present Employer/Authorized Agent Signature Over Printed Name Date Signed _____

57 *Solon, Ric Joseph*
Employee Signature Over Printed Name Date Signed _____

CTC No _____ of Employee _____ Place of Issue _____ Date of Issue _____ Amount Paid _____

To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604CF which has been filed with the Bureau of Internal Revenue.

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns (BIR Form No. 1700), since I received purely compensation income from only one employer in the Phils. for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the