

CERTIFICATE OF CLEARANCE

November 20, 2023

This is to certify that **Erika Jean Bagundol** was a regular employee of Foundever Philippines Corporation from **March 27, 2023** to **September 11, 2023** as a/an **Employee**.

This further certifies that she has been cleared of all claims and accountabilities from the Company.

This certification is issued upon request for **whatever legal purpose it may serve**.


Cherrilyn S. Daez
HR Shared Services Manager

STLCOE2023-009839

This electronically generated document shall be valid for all intents and purposes under the Rules on Electronic Evidence. It shall have the same force and effect as that of an original document. Any electronic or digital signature appearing on this document shall be admissible in evidence as the functional equivalent of the signature of a person on a written document.