



Date : 11/27/2024
To : HR DEPARTMENT

WAIVER

This is to certify that I, Mr./Ms. Aiza Chaz Artzuela, of legal age, with postal address at City Dao Budla-an Cebu City with iPLOY, OPC, as CSR with valid Taxpayer Identification Number (TIN) 508-573-008-000, certify that I was not able to submit the required Certificate of Income Tax on Compensation (BIR Form 2316) from my previous employer for the taxable year 2024 due to the following reason(s):

Please check reason(s) provided.

- Certificate of Income tax on Compensation (BIR Form No. 2316) was not available from my previous employer.
- No Previous Employer for 2024.

I further certify that any taxes due from me as a result of my failure to submit the above minutes to iPLOY, OPC will be borne by me, and I will pay them directly to the Bureau of Internal Revenue (BIR) upon filing my Income Tax Return (ITR) for the year 2024.

Employee Name & Signature KITZEL GRACE A. ARTZUELA
Employee ID Number 4594