



2316

September 2021 (NCR)

### Certificate of Compensation Payment/Tax Withheld



For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) <b>2024</b>		2 For the Period From (MMDD) <b>01 01</b> To (MMDD) <b>02 28</b>	
Part I - Employee Information			
3 TIN <b>000 - 000 - 000 - 0000</b>		Part IV-B Details of Compensation Income & Tax Withheld from Present Employer	
4 Employee's Name (Last Name, First Name, Middle Name) <b>Jennifer Omandac</b>		5 RDO Code <b>123</b>	
6 Registered Address		6A ZIP Code	
6B Local Home Address		6C ZIP Code	
6D Foreign Address		7 Date of Birth (MMDD/YYYY) <b>10 10 1999</b>	
7 Date of Birth (MMDD/YYYY)		8 Contact Number	
8 Statutory Minimum Wage rate per day		9 Statutory Minimum Wage rate per month	
10 Statutory Minimum Wage rate per month		11 <input type="checkbox"/> Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax	
Part II - Employer Information (Present)			
12 TIN <b>006 - 897 - 563 - 0000</b>		13 Employer's Name <b>WIPRO PHILIPPINES, INC.</b>	
14 Registered Address <b>CEBU IT TOWER 1, 177 BLK 2 COR ARCH REYES ST &amp; ANCIANO ST, CEBU BUSINESS PARK, CEBU CITY, CEBU</b>		14A ZIP Code <b>6000</b>	
15 Type of Employer <input checked="" type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer		16 TIN <b>- - - - 0000</b>	
17 Employer's Name		18 Registered Address	
18 Registered Address		18A ZIP Code	
Part IVA - Summary			
18 Gross Compensation Income from Present Employer (Sum of Items 29 and 32)	<b>73,919.93</b>	29 Basic Salary (including the exempt P250,000 8 salary or the Statutory Minimum Wage of the MWE)	<b>0.00</b>
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38)	<b>17,710.42</b>	30 Holiday Pay (MWE)	<b>0.00</b>
21 Taxable Compensation Income from Present Employer (Item 18 Less Item 20) (From Item 52)	<b>56,209.51</b>	31 Overtime Pay (MWE)	<b>0.00</b>
22 Add: Taxable Compensation Income from Previous Employer, if applicable	<b>0.00</b>	32 Night Shift Differential (MWE)	<b>0.00</b>
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	<b>56,209.51</b>	33 Hazard Pay (MWE)	<b>0.00</b>
24 Tax Due	<b>0.00</b>	34 13th Month Pay and Other Benefits (maximum of P50,000)	<b>8,241.61</b>
25 Amount of Taxes Withheld 25A Present Employer	<b>0.00</b>	35 De Minimis Benefits	<b>4,700.00</b>
25B Previous Employer, if applicable	<b>0.00</b>	36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	<b>3,095.14</b>
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	<b>0.00</b>	37 Salaries and Other Forms of Compensation	<b>1,675.87</b>
27 3% Tax Credit (PERA Act of 2008)	<b>0.00</b>	38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37)	<b>17,710.42</b>
28 Total Taxes Withheld (Sum of Items 26 and 27)	<b>0.00</b>	B. TAXABLE COMPENSATION INCOME REGULAR	
		39 Basic Salary	<b>27,646.19</b>
		40 Representation	<b>0.00</b>
		41 Transportation	<b>0.00</b>
		42 Cost of Living Allowance (COLA)	<b>0.00</b>
		43 Fixed Housing Allowance	<b>0.00</b>
		44 Others (specify)	
		44A	<b>0.00</b>
		44B	<b>0.00</b>
		SUPPLEMENTARY	
		45 Commission	<b>0.00</b>
		46 Profit Sharing	<b>0.00</b>
		47 Fees Including Director's Fees	<b>0.00</b>
		48 Taxable 13th Month Benefits	<b>0.00</b>
		49 Hazard Pay	<b>0.00</b>
		50 Overtime Pay	<b>0.00</b>
		51 Others (specify)	
		51A Salaries and other form of compensation	<b>28,563.32</b>
		51B	<b>0.00</b>
		52 Total Taxable Compensation Income (Sum of Items 39 to 51B)	<b>56,209.51</b>

This document is the property of the Bureau of Internal Revenue. It is loaned to you for your use only. It is not to be reproduced, stored in a retrieval system, or transmitted in any form or by any means, electronic, mechanical, photocopying, recording, or by any information storage and retrieval system, without the prior written permission of the Bureau of Internal Revenue.

53 Julie Ann Debita / Senior Executive Present Employer/Authorized Agent Signature over Printed Name Date Signed 01 31 2024

CONFORME: 54 Jennifer Omandac Employee Signature over Printed Name Date Signed \_\_\_\_\_

CTC/Valid ID No. of Employee \_\_\_\_\_ Place of Issue \_\_\_\_\_ Date Issued \_\_\_\_\_ Amount paid, if CTC \_\_\_\_\_

To be accomplished under substituted filing

55 Julie Ann Debita / Senior Executive Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)

56 Jennifer Omandac Employee Signature over Printed Name

NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)



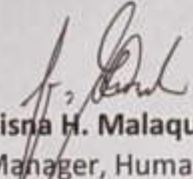
April 19, 2024

## CERTIFICATE OF EMPLOYMENT

This is to certify that **Jennifer Omandac** was an employee of WIPRO Philippines Inc. and that the employment details that follow are true and correct:

Hire Date:	8/5/2022
Status:	Separated
Separation Date:	2/26/2024
Employment Type:	Permanent
Position Held:	Associate
Department:	Operations

This certificate is issued to reflect the employment period and position of the employee at the time of separation and for whatever legal purposes it may serve him/her.

  
**Risna H. Malaque**  
Manager, Human Resources

**Business Unit:**

Wipro Philippines Inc  
Cebu IT Tower 1  
Lot. 7 Bldg. 2 cor. Archbishop Reyes St.  
Mindanao St., Cebu Business Park  
Cebu City, 6000 Philippines

T : +63 32 230 1000  
F :

Sensitivity: Internal & Restricted