



BIR Form No. 2316 Certificate of Compensation Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld September 2021 (ENCS) 2316 9/21ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) 2024 2 For the Period From (MM/DD) 0101 To (MM/DD) 0218

Part I - Employee Information: 3 TIN 000-000-000-0000, 4 Employee's Name DAGANG, ALJER, APALES, 5 RDO Code, 6 Registered Address 1801 Lawaan1 Talsay Cebu, 6A ZIP Code 6045, 7 Date of Birth 05132002, 8 Contact Number, 9-11 Statutory Minimum Wage rate per day/month, 11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax.

Part II - Employer Information (Present): 12 TIN 205-366-921-0000, 13 Employer's Name CONCENTRIX CVG PHILIPPINES, INC., 14 Registered Address GF 14th to 25th Flr 6798 Ayal, 14A ZIP Code 1226, 15 Type of Employer X Main Employer, Secondary Employer.

Part III - Employer Information (Previous): 16 TIN, 17 Employer's Name, 18 Registered Address GF 14th to 25th Flr 6798 Ayal, 18A ZIP Code.

Part IV - Summary table with 28 rows: 19 Gross Compensation Income from Present Employer 54,423.95, 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer 15,331.40, 21 Taxable Compensation Income from Present Employer 39,092.56, 22 Add: Taxable Compensation Income from Previous Employer, if applicable 0.00, 23 Gross Taxable Compensation Income 39,092.56, 24 Tax Due 0.00, 25 Amount of Taxes Withheld 0.00, 25A Present Employer 0.00, 25B Previous Employer, if applicable 0.00, 26 Total Amount of Taxes Withheld as adjusted 0.00, 27 5% Tax Credit (PERA Act of 2008), 28 Total Taxes Withheld 0.00.

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the \*Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

53 EDENREY RAMOS Present Employer/Authorized Agent Signature over Printed Name Date Signed, 54 DAGANG ALJER APALES Employee Signature over Printed Name Date Signed 03112024, CTC/Valid ID No. of Employee, Place of Issue, Date Issued, Amount paid, if CTC.

To be accomplished under substituted filing: 55 EDENREY RAMOS Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative), 56 DAGANG ALJER APALES Employee Signature over Printed Name.

\*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)