



Concentrix CVG Philippines, Inc.

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CERTIFICATE OF EMPLOYMENT

This is to certify that Ms. JULIE MARIE APURADO LAÑOJAN was an employee of Concentrix CVG Philippines, Inc.. She was employed as Advisor I, Customer Service under Operations from July 11, 2022 up to September 13, 2022.

Ms. LAÑOJAN is cleared from any accountability from the company.

This certification is being issued upon the request of Ms. LAÑOJAN for whatever legal purpose it may serve

Issued on October 14, 2022.

Michelle Polancos

Authorized Signatory