

CERTIFICATE OF EMPLOYMENT

March 12, 2024

This is to certify that **Ruben Mangubat** was a regular employee of Foundever Philippines Corporation from **October 08, 2019** to **February 09, 2024** as a/an **Employee**.

This certification is issued for **whatever legal purpose it may serve** pending completion of employee clearance and release of all claims and accountabilities.


Cherrilyn S. Daez
HR Shared Services Manager

STLCOE2024-021397

This electronically generated document shall be valid for all intents and purposes under the Rules on Electronic Evidence. It shall have the same force and effect as that of an original document. Any electronic or digital signature appearing on this document shall be admissible in evidence as the functional equivalent of the signature of a person on a written document.