

November 03, 2023

Certificate of Employment

This is to certify that **Iza Mariquit Dechosa Pangan** was previously employed by TTEC as **CSR II** from **6/9/2023 to 9/2/2023**.

If you require any additional information, you may reach us at HC_EmploymentVerification@ttec.com.

This certificate is being issued to **Mr./Ms. Pangan** for proof of employment only and does not attest the person's work ethics, efficiency, and accountabilities to the company.

Certified true and correct:



Emiliano S. Ching
Director, Human Capital

NOTE: This is a system-generated certification. Signature is not required.

HRC1295739



address
5ECOM 10th Floor Harbor Drive
cor. Palm Coast Avenue Mall of
Asia Pasay City 1300

contact
ttec.com
+1.800.835.3832

TeleTech Offshore Investments BV d/b/a TTEC Customer Care Mgt Phils. Branch
Pay Computation

EE NAME Pangan, Iza Mariquit Dechosa
EE Number 2281183
 Date Hired: 09-JUN-23
 Date Resigned/Separated: 02-SEP-23
 Basic Pay : 14,000.00
 Tax Status Single
 Location: PHL - BRANCH - CEBU EBLOC 2

PAY INFORMATION	AMOUNT
EARNINGS	
TOTAL TAXABLE INCOME	0.00
13th Month NoTax	2,454.79
Adj Pay 13th Month NoTax	843.84
TOTAL NON-TAXABLE INCOME	3,298.63
GROSS INCOME	3,298.63
DEDUCTIONS	
Withholding Tax	-754.97
TOTAL DEDUCTIONS	-754.97
NET PAY	4,053.60

TAX COMPUTATION	
YTD Taxable Income	58,010.86
YTD Non-Taxable Income	15,312.39
YTD GROSS COMPENSATION INCOME	73,323.25
LESS: ALLOWABLE DEDUCTIONS	
YTD 90K Tax Exemption Limit	3,298.63
YTD De Minimis Benefits	7,366.26
YTD Other Non-Taxable Income	0.00
YTD SSS/PHILHEALTH/HDMF	4,647.50
Personal Exemption	0.00
NET TAXABLE INCOME	58,010.86
Tax Due	0.00
YTD Taxes Withheld	754.97
Tax Payable (Tax Refund)	-754.97

AZPIRED[®]

9th Floor, Park Centrale Bldg., Jose Maria del Mar St., Cebu IT Park, Cebu City, Philippines 6000
Contact Number: (032) 254-9813 local 2904 | Human Resources and Legal Department |
hrandlegalteam@azpired.com | azpired.com

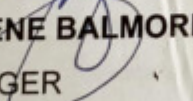
EMPLOYMENT CERTIFICATION

This is to certify that **MS. IZA MARIQUIT D. PANGAN** was employed with **AZPIRED INC.** from **JANUARY 01, 2020** to **APRIL 13, 2022**.

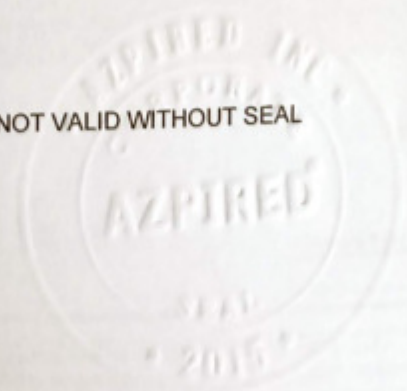
This is to further certify that above-mentioned person was employed as a **TRANSPORTATION DISPATCH SPECIALIST** and has been cleared of all obligation and accountabilities.

This certification is being issued upon the request of the above-mentioned person for **EMPLOYMENT PURPOSE ONLY** and is not valid for any other purpose.

This certification is issued on the 7TH day of July 2022 at Cebu City, Philippines.


MS. MYLENE BALMORES - WONG
HR MANAGER

NOT VALID WITHOUT SEAL



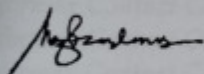
CERTIFICATE OF EMPLOYMENT

This is to certify that **Iza Mariquit Dechosa Pangan** has been employed at **ePerformax Contact Centers (Cebu) Corp.** and has served the company under the following capacity.

Date Started	Date Ended	Department	Job Title
September 28, 2022	October 30, 2022	Operations - xxx	Global Communications Teammate
October 31, 2022	April 01, 2023	Operations - xxx	Teammate

This certification is issued this **13th of July 2023** upon the request of **Iza Mariquit Dechosa Pangan** for future employment purposes. For inquiries, please contact the undersigned.

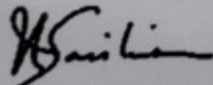
Prepared by:



Hazel B. Cardenas
Process and Policy Compliance Specialist
Email Address: e3ppccebu@eperformax.com

Not valid without a seal

Noted by:



Velika Nikole M. Sacilioc
E3 Assistant Director

*Note: For verification purposes you may send a message to employeecheck@eperformax.com.
Kindly support your verification with attached Letter of Authorization AND scanned copy of this document.*