



## CERTIFICATION

This is to certify that **JOHN MARK LAWAS** was as **REGULAR** was a **Regular** employee of Qualfon Philippines, Inc. He occupied the **Customer Service Representative** position under the **Operations Department** and had worked in the company from **May 7, 2019** to **January 13, 2021**. He has been **cleared** from all accountabilities and liabilities.

This certification is being issued upon the request of **MR. LAWAS** for whatever legal purpose it may serve.

Done in Cebu City, Philippines 9<sup>th</sup> day of March 2022.

  
**Janette B. Lagon**  
Specialist, Human Resources  
Person Office Department  
Qualfon Philippines, Inc.

Please send email for verification to [hdsharedservices@qualfon.com](mailto:hdsharedservices@qualfon.com)