

Date : 11-27-24
To : HR DEPARTMENT

WAIVER

This is to certify that I, Mr./Ms. PAY FRANCIS SIBI, of legal age, with postal address at SITIO KAWAYAN, GUNDALUPÉ, CEBU CITY and presently working with IPLY, OPC. as CSR with valid 729-881-108-000 Taxpayer Identification Number (TIN), certify that I was not able to submit the required Certificate of Income Tax on Compensation (BIR Form 2316) from my previous employer for the taxable year 2024 due to the following reason(s):

Please check reason(s) provided.

No Previous Employer for 2024.

Certificate of Income tax on Compensation (BIR Form No. 2316) was not available from my previous employer.

I further certify that any taxes due from me as a result of my failure to submit the above minutes to IPLY, OPC will be borne by me, and I will pay them directly to the Bureau of Internal Revenue (BIR) upon filing my Income Tax Return (ITR) for the year 2024.

Employee Name & Signature
PAY FRANCIS SIBI

Employee ID Number
4694