



CERTIFICATION

This certifies that Mr. KYLE ALEXIS LAURETO SANDAG was employed by CONDUENT BUSINESS SERVICES PHILIPPINES, INC. from November 13, 2017 to April 30, 2018. He was holding the position of CUSTOMER CARE ASSISTANT under FINANCIAL SERVICE + HEALTHCARE when he was separated on April 30, 2018.

This certification is being issued upon the request of Mr. SANDAG as a proof of his employment with CONDUENT BUSINESS SERVICES PHILIPPINES, INC.

Given this 19 December 2018 in Cebu City, Philippines.

A handwritten signature in black ink, appearing to read "Fides Angeli Riñen Montecillo", written over a horizontal line.

Fides Angeli Riñen Montecillo
Manager, Human Resources

