



CERTIFICATION

This is to certify that **KAREN PALAPAR CARMONA** was a regular employee of Qualfon Philippines Inc. She occupied the position of **AGENT, CSR** from May 23, 2023 until April 15, 2024.

This certification is being issued upon the request of Ms. **CARMONA** for whatever purpose it may serve.

Done in Dumaguete City, Philippines this 10th day of May 2024.

EDGARDO P. ABRAHAM JR.
Senior Manager

NOTE: This certificate is issued only to certify that the afore-named individual was an employee of the Company. It should not, however, be considered or construed as a clearance that the said individual has settled or is free from any and all liabilities that he/she may have with the Company.